

START DATE:

BUILDING:

WAGE: \$

HOURLY
SALARY

↑ DO NOT WRITE ABOVE THIS LINE ↑

APPLICATION FOR EMPLOYMENT

*This application will remain the property of the employer.
Cell phone use is not allowed during the application process.*

PERSONAL INFORMATION:

DATE: 7/03/2018

SS#: [REDACTED]

NAME: CARSON ARTHUR

WAYNE

ARE YOU AT LEAST
21 YEARS OLD:

(YES) / NO

ADDRESS: 2000 Rice St.
STREET ADDRESS/APARTMENT NUMBER

Little Rock, AR. 72202

CITY

STATE

ZIP

PHONE: (501) 508-10-90

HOME

CELL

OTHER

HAVE YOU EVER BEEN CONVICTED OF A CRIME: (YES) / NO

IF YES, GIVE DETAILS:

30 YRS AGO /

WERE YOU REFERRED BY ANYONE? YES / (NO) IF YES, WHO?

DO YOU HAVE ANY FAMILY MEMBERS CURRENTLY EMPLOYED BY LAIDLAW OR D & B? YES / (NO) IF YES, GIVE THEIR NAME AND RELATIONSHIP:

EMPLOYMENT DESIRED:

POSITION: JANITORIAL

WAGE DESIRED:

DATE YOU CAN START:

7/05/2018

HAVE YOU WORKED FOR A JANITORIAL COMPANY BEFORE: (YES) / NO

IF YES, WHICH ONE?

Brown's Janitorial

HAVE YOU APPLIED TO THIS COMPANY BEFORE: YES / (NO)

IF YES, WHEN?

HAVE YOU WORKED FOR LAIDLAW OR D & B BEFORE: YES / (NO)

IF YES, WHEN?

FORMER EMPLOYERS (LIST YOUR LAST EMPLOYER FIRST)

MONTH & YEAR:	NAME & PHONE NUMBER:	POSITION:	REASON FOR LEAVING:
FROM JAN-2005	RAUSTAD Co.,	Shipping & Rec	Disability
TO June 2009	()		
FROM Sept. 2004	Atrium Glass Co.,	Warehouse	
TO May 2000	() Brown's Janitorial		
FROM 2003			
TO	()		

EXHIBIT

3

tabbies

EDUCATION:

	NAME & ADDRESS:	WHAT YEARS?	DID YOU GRADUATE?
HIGH SCHOOL	South Oak Cliff		YES / <input checked="" type="radio"/> NO
OTHER	Louisiana Dept of ED	1977	<input checked="" type="radio"/> YES / NO

PERSONAL REFERENCES:

NAME:	PHONE NUMBER:	BUSINESS:	YEARS KNOWN:
Jewellian Moore	(501) 246-2472	None	40 yrs
	()		
	()		

IN CASE OF EMERGENCY, NOTIFY:

NAME:	RELATIONSHIP:	PHONE NUMBER:
Geraldine Moore	Domestic Partner	(972) 897-0182

"I CERTIFY THAT THE FACTS CONTAINED IN THIS APPLICATION ARE TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE, AND UNDERSTAND THAT IF EMPLOYED, FALSIFIED STATEMENTS ON THIS APPLICATION SHALL BE GROUNDS FOR DISMISSAL, I AUTHORIZE INVESTIGATION OF ALL STATEMENTS CONTAINED HEREIN, AND THE REFERENCES LISTED ABOVE TO GIVE YOU ANY, AND ALL INFORMATION CONCERNING MY PREVIOUS EMPLOYMENT, AND ANY PERTINENT INFORMATION THEY MAY HAVE, PERSONAL OR OTHERWISE, AND RELEASE ALL PARTIES FROM ALL LIABILITY FOR ANY DAMAGE THAT MAY RESULT FROM FURNISHING SAME TO YOU. I UNDERSTAND, AND AGREE, THAT IF HIRED, MY EMPLOYMENT IS FOR NO DEFINITE PERIOD, AND MAY, REGARDLESS OF THE DATE OF PAYMENT OF MY WAGES AND SALARY, BE TERMINATED AT ANY TIME WITHOUT PRIOR NOTICE. I ALSO UNDERSTAND I MAY BE SUBJECT TO RANDOM DRUG TESTING, AND IF I RECEIVE AN INJURY ON THE JOB THAT REQUIRES A MEDICAL VISIT, A DRUG TEST IS TO BE TAKEN WITHIN 24 HOURS OF THE DATE OF INJURY."

In connection with my application for employment or continued employment at Laidlaw, Inc. or D & B Janitorial Services, Inc. (the Company), I understand that a consumer report and/or an investigative consumer report will be ordered that may include information as to my character, general reputation, personal characteristics, mode of living, work habits, performance, and experience, along with reasons for termination of past employment. I understand that in compliance with applicable law and as directed by company policy and consistent with the job described, you may be requesting information from public and private sources about, but not limited to, my: workers' compensation injuries, driving record, court record, education, credentials, credit, and references. If company policy requires, I am willing to submit to drug testing to detect the use of illegal drugs prior to and during employment.

I hereby authorize, without reservation, any law enforcement agency, institution, information service bureau, school, employer, reference or insurance company contacted by Laidlaw, Inc. or D & B Janitorial Services, Inc. (the Company) or its agent, to furnish the information described

SIGNATURE:

Aetha Carson

DATE:

7/3/2018

↓ DO NOT WRITE IN THIS BOX ↓

VERIFICATION OF JOB REFERENCES / PREVIOUS EMPLOYMENT:

COMPANY:	SPOKE TO:		
ARE THE DATES CORRECT: YES / NO	GOOD ATTENDANCE: YES / NO	GOOD WORK PERFORMANCE: YES / NO	
ELIGIBLE FOR REHIRE: YES / NO	COMMENTS:		
COMPANY:	SPOKE TO:		
ARE THE DATES CORRECT: YES / NO	GOOD ATTENDANCE: YES / NO	GOOD WORK PERFORMANCE: YES / NO	
ELIGIBLE FOR REHIRE: YES / NO	COMMENTS:		
COMPANY:	SPOKE TO:		
ARE THE DATES CORRECT: YES / NO	GOOD ATTENDANCE: YES / NO	GOOD WORK PERFORMANCE: YES / NO	
ELIGIBLE FOR REHIRE: YES / NO	COMMENTS:		